

2014-2015 OST Frontline Leadership Training Series Feedback - Frontline Leaders

Please tell us your opinion on the following workshop elements. Comments can offer suggestions for improvements or things you liked about the training.

	<u>Comments</u>
Workshop Frequency	Felt that one month gave me time to do the "homework" and meet with the coach
Satisfactory: 17	Close enough that each session could tie into the next, but far enough apart so I could really have time to use what I learned
Needs Improvement: 2	With the time being at 6:00 it was easier to leave once a month rather than weekly I really like it :) Easy to make it to all of the sessions Enjoyed myself at every workshop! Was very informative. Maybe we could have a field trip or two. Possibly two times a month. I actually would have liked more frequently. Maybe two times a month to increase learning/discussion time
Workshop Dates and Time	Tuesdays work well, no Wednesday doesn't interfere w/ church
Satisfactory: 18	You ladies are an awesome team!
Needs Improvement: 1	Almost more time needed Maybe a bit longer we always seem rushed Timing was great Perfect! Right from school Having the dinner period allowed for days you may be running late. Lots of info was covered in a short amount of time, but follow-up meetings were scheduled to help with processing and follow-through. NOT Wednesday. Reminders were great.
Workshop Location	Centrally located
Satisfactory: 19	Maybe meeting a different sites could spice things up.
Needs Improvement: 0	Include me please on everything (workshop) that you have! I like the location I think you all done a great job letting us know where the workshop was going to be next... Getting to United Way was easy. Seemed to be the perfect location. Convenient and comfortable.
Workshop Content	Would like more time to discuss subjects.
Satisfactory: 18	Would liked to have spent more time on some topics.
Needs Improvement: 1	More topics every site needs to be polished on. Very Satisfactory I really enjoyed the topics we discussed! It was nice being able to relate things to daily routines.

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Content varied, but was relevant
The content has been extremely helpful and the kids have been engaged in the activities we have tried.
Seemed a bit rushed at times but a lot of material.

Workshop Coordination

Satisfactory: 18

Needs Improvement: 1

Great job!!
Wiki idea so all groups can contribute is good.
Very well done! Extremely helpful in all aspects.
I enjoyed the way the class was taught.
It was clear that a lot of work was done on the front end of these sessions.
I would like more time for different sites to collaborate and get ideas from each other.
Great team work.

Workshop Facilitation

Satisfactory: 19

Needs Improvement: 0

Learning hands on is the best way.
Very knowledgeable and excited to instruct.
O.K.
I was a little bored in the first couple of trainings, but as we got more hands on, it became fun and it helped me realize how useful and practical this stuff can be.

Since you started the Frontline Leadership Training Series, have you noticed a change in any of the following?

Attitude

Yes: 19

No: 0

Don't Know: 0

Gave me confidence.
I'm more excited to get additional material from different points of view. It helps me do my job better.
I have been able to use the information for programming which has been very helpful!
Give me much more to think about and consider when planning lessons
I enjoyed new ideas to include in my programs.
Nice to hear how similar my org. is to others in DSM
I'm always excited! You just added more with the warm hospitality during training!
We've been given lots of great tools and resources.
Always excited about work but having new information to use helps too.
More excited and have been able to bring more excitement to my program
Excited to plan and orchestrate ideas

Knowledge

Yes: 19

No: 0

Don't Know: 0

Still a little apprehensive
The new ideas and resources are so great. I am very appreciative of you guys and your hard work. Thank you!
Great technology activities since kids are becoming more involved with it.
Can better prepare activities for K-1's
I also know where to locate the information that I do not know more efficiently.
Great resources!

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Behavior

	Still love my job
Yes: 18	I am definitely more open to different things.
No: 1	Take a deeper look into subject matter and how it can be presented to the students.
Don't Know: 0	I am able to think more about the materials I look for.
	May not be different but more in depth.

Have you shared your learning with other staff?

Yes: 18	They <u>loved</u> it!
No: 1	theme planning

Are you satisfied with the incentives for participation?

Yes: 19	Very much appreciated! Dinner before I go home helps a lot!
No: 0	

Are you a site coordinator or do you manage other staff at your site?

Yes: 11
No: 8

Please provide any other feedback on the OST Frontline Leadership Training Series so we can improve in the future.

All information presented was really helpful, but I would of loved to hear more of middle school activities because it is sometimes hard to change their schedules.

Keep up the helpful ideas, sharing of information

This was very interesting and I enjoyed what I was taught...

Really liked having examples of STEM activities and being able to practice at this class. Read-aloud practice went on too long (seemed more common sense than STEM)

I really enjoyed myself.

This training was really helpful for me. Gave me more knowledge of how to provide structure and keep students interested in learning beyond their school work.

This workshop was a great resource. I really liked the hands on activities.

I really enjoyed the classes. I feel that having more middle school oriented topics would have helped the older sties, but I really feel that this was a great opportunity. Thank you!

Great opportunity! I'm interested in continuing parterships with United Way as well as other OST groups around Des Moines.

Thank you so much for providing good resources and engaging activities. Thank you Kate for always following up and holding me accountable for my work and giving my best to my kids.

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Have participants find books. Being "assigned" a book that was over some kids' heads made it hard to incorporate into lessons/ daily routine. The guidance was good, but the materials were rough.

A day time option would be nice. Sometimes by night our brains are tired from the day and less able to absorb ideas. Meet more often. A lot of info in such a short time. Felt like I could use more time.

Wonderful job, learned a lot and enjoyed the material shared and passed by other organizations. Glad to be a part.

Great training, but maybe more in depth for a few of the meetings